## EEOC Standard Form 100 (SF 100) U.S. EOUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) Revised 08/2023 OMB Control Number: 3046-0049 2022 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1) Expiration Date: 08/31/2024 SECTION A - TYPE OF REPORT CONSOLIDATED REPORT SECTION B - EMPLOYER IDENTIFICATION OFS COMPANY ID EMPLOYER NAME H008734 The Cigna Group ADDRESS CITY/TOWN STATE ZIP CODE 900 COTTAGE GROVE ROAD **BLOOMFIELD** CT 06002 SECTION C - HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable) HQ/ESTABLISHMENT-LEVEL UNIT ID HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS CITY/TOWN STATE ZIP CODE SECTION D - EMPLOYER IDENTIFICATION NUMBER (EIN) 824991898 SECTION E - EMPLOYER FILING ELIGIBILITY X YES (Employer Is Eligible to File) NO (Employer Is Not Eligible to File) EMPLOYER NO LONGER IN BUSINESS SECTION F - FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): FETRG4M71E63 ☐ YES (Single-Establishment Employer is Federal Contractor) ☒ YES (Multi-Establishment Employer is Federal Contractor) XYES (Headquarters is Federal Contractor) YES (Non-Headquarters Establishment is Federal Contractor) **X** YES (One or More Non-Headquarters Establishments is Federal Contractor) SECTION G - NAICS INFORMATION 524114 - Direct Health and Medical Insurance Carriers SECTION H - WORKFORCE DEMOGRAPHIC DATA Race/Ethnicity Hispanic Not Hispanic or Latino or Latino Male Female Native Hawaiian or Other Pacific Islander Native Hawaiian or Other Pacific Islander Races American Indian or Alaska Native American Indian or Alaska Native Two or More Races African American Black or African Row JOB CATEGORIES American Black or Total More F Female White Asian White Asian Male Two or I Executive/Senior Level Officials and Managers 109 0 0 65 0 0 200 201 424 First/Mid-Level Officials and Managers 2608 11 8593 Professionals 610 1299 6357 669 1663 25 28 153 12951 2410 1728 38 56 362 28349 Technicians Sales Workers 113 320 804 114 38 2 3 31 1881 409 91 9 11 55 3881 Administrative Support Workers 339 1936 1315 597 204 18 11 66 7263 6131 454 57 75 516 18982 Craft Workers 0 0 0 0 0 0 0 0 0 1 0 0 0 0 1 Operatives Laborers and Helpers 0 0 0 0 0 0 0 0 0 0 0 0 0 0 Service Workers 36 199 69 23 0 2 172 104 18 3 9 654 1395 10235 1091 **CURRENT 2022 REPORTING YEAR TOTAL** 4347 11645 2421 2725 125 205 1736 55 62 329 26955 63326 **PRIOR 2021 REPORTING YEAR TOTAL** 0 0 0 0 0 0 SECTION I - WORKFORCE SNAPSHOT PERIOD 12/15/2022 - 12/31/2022 SECTION J - HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable