

FINANCE AND TECHNOLOGY COMMITTEE CHARTER

(Approved by the Board of Directors October 22, 2025, to be effective January 1, 2026)

Purpose

The Finance and Technology Committee (the “Committee”) shall represent and assist the Board of Directors (the “Board”) of The Cigna Group (the “Corporation”) in fulfilling its oversight responsibilities with respect to the Corporation’s financial resources and invested assets, financial planning, capital, investment policies, tax strategy and information technology strategy and execution, including with respect to information technology security program, business continuity and disaster recovery and artificial intelligence.

Committee Membership

The Committee shall consist of a minimum of three directors. Members of the Committee shall be appointed by the Board upon the recommendation of the Corporate Governance Committee and shall serve for such term or terms as the Board may determine or until earlier resignation or death. Members of the Committee may be removed by the Board in its discretion. All members of the Committee shall be independent, and shall satisfy all applicable independence guidelines, as determined by the Board.

Authority and Responsibilities

Among its authority and responsibilities, the Committee shall:

- review, advise and report to the Board on: (i) the management of the Corporation’s financial resources, financial objectives and invested assets; (ii) the annual operating plan/budget and capital plan, stockholder dividends, delegation of authority to management to address, among other things, the Corporation’s capital and debt, and capital position; and (iii) tax strategy;
- act upon proposed investments, mergers, acquisitions, divestitures, capital commitments and certain sourcing arrangements of such amounts as shall be established from time to time by the Board, and periodically conduct post-acquisition reviews;
- review the Corporation’s external insurance risk management program and insurance coverage, including D&O and cybersecurity coverage;
- approve the investment strategy and review the Corporation’s investment policies and guidelines (except with respect to investments made in connection with any pension plan sponsored and maintained by the Corporation or any of its subsidiaries, which are reviewed and approved by the applicable pension plan committee(s) of the Corporation);
- oversee the Corporation’s capital and investment-related risks;
- oversee the Corporation’s information technology and digital strategy, risks, investment and execution and significant developments in technologies that may be expected to advance the Corporation’s businesses and strategies;
- review the Corporation’s information technology security program and review and discuss the controls around cybersecurity, including the Corporation’s business continuity and disaster recovery plans; and

- oversee the Corporation's artificial intelligence strategy and related risks, governance and ethics controls.

Governance, Structure and Operations

The Committee shall:

- annually evaluate and assess its performance;
- regularly meet without management;
- periodically meet separately with the Company's Chief Information Security Officer and Chief Compliance & Risk Officer; and
- regularly report to the Board with respect to its activities and decisions.

In order to carry out its responsibilities, the Committee shall have the authority to:

- employ and obtain advice and assistance from external advisors. The Committee shall have sole authority to select and terminate the advisor(s) to the Committee as well as to approve the advisory fees and other retention terms; and
- delegate its duties and responsibilities to a subcommittee comprised of one or more Committee members, as applicable, in accordance with applicable Corporation policy and other legal and regulatory requirements.